

CONFIDENTIAL

20 August 1968

MEMORANDUM FOR: Director of Personnel  
SUBJECT : Recruiters' Conference

1. I would suggest that the Director might include in his remarks to the Professional Recruiters some comment on the following topics:

✓ a. A look ahead at the Agency's mission; what changes are occurring or does he foresee with respect to the missions of intelligence; and what are their implications for our manpower requirements?


✓ b. The Agency's public relations, and the role of the recruiter with respect thereto.

c. The recruitment perspective; long-term as well as short-term objectives of the recruitment program to maintain a balanced, vital organization. OP

d. The follow-up to recruitment; the Agency's responsibility to manage its people in ways that will retain and develop them. OP

2. I realize these are large subjects and would expect only brief, off-the-cuff comments on them; but they are important and it would be very helpful to the Recruiters to have some of the Director's thoughts along these lines.

3. I will offer some similar suggestions for comment by the Deputy Director for Support in the next day or two.

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Deputy Director of Personnel  
for  
Recruitment and Placement

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